For Office Use Only	
Date Received	Mobilizer

Mobilization General Reference

NOTE: The candidate named below has applied for missionary service with Global Partners. In order to process this person's application, we would appreciate your assistance with this reference form. This information will be kept in strict confidence. Your input will play an important role in the applicant's acceptance or rejection. Please send the completed form directly to Global Partners via the contact information at the bottom of this page. (Mail / E-mail)

Missionary Candidate: _____

Name of person giving reference [printed]: _____

Company/Organization: _____

Position: _____ Date: _____

Phone: (_____) _____ E-mail: _____

1. How long have you known the candidate and in what capacity?

2. What is the candidate's greatest strength?

3. What is the candidate's greatest weakness?

4. Please describe any unusual circumstances or conditions in the candidate's family.

5. State any attitudes, behaviors or beliefs the candidate may have which might impact his/her relationship with coworkers.

6. Have you been able to observe the candidate in a cross-cultural situation? ☐ YES ☐ NO Please explain.

7. Global Partners should appoint this candidate for missionary service.

   ☐ Strongly agree ☐ Agree ☐ Neutral ☐ Disagree ☐ Strongly disagree

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8. List any motivating factors for the candidate to pursue missionary service.

9. Are there additional people you feel we should contact regarding this candidate? ☐ YES ☐ NO If yes, please provide their name and phone number.

10. Describe any additional issues for us to be aware of when evaluating this candidate for missionary appointment.

Trait Scale

Please check the box on each line at the point on the continuum that best indicates your view of the candidate:

Agreeable	☐	☐	☐	☐	☐	Argumentative
Integrity	☐	☐	☐	☐	☐	Dishonest
Submissive	☐	☐	☐	☐	☐	Domineering
Fair	☐	☐	☐	☐	☐	Intolerant
Complimentary	☐	☐	☐	☐	☐	Critical
Selfless	☐	☐	☐	☐	☐	Selfish
Forgiving	☐	☐	☐	☐	☐	Holds grudges
Energetic	☐	☐	☐	☐	☐	Sluggish
Sensible	☐	☐	☐	☐	☐	Impractical
Trustworthy	☐	☐	☐	☐	☐	Questionable
Confidential	☐	☐	☐	☐	☐	Gossip
Friendly	☐	☐	☐	☐	☐	Hostile
Tactful	☐	☐	☐	☐	☐	Inconsiderate
Healthy	☐	☐	☐	☐	☐	Unwell
Endurance	☐	☐	☐	☐	☐	Weakness
Patience	☐	☐	☐	☐	☐	Hastiness
Emotional Stability	☐	☐	☐	☐	☐	Nervous
Humble	☐	☐	☐	☐	☐	Prideful
Self-discipline	☐	☐	☐	☐	☐	Indulgence
Teachable	☐	☐	☐	☐	☐	Uncooperative
Mature	☐	☐	☐	☐	☐	Childish
Leader	☐	☐	☐	☐	☐	Follower
Drive	☐	☐	☐	☐	☐	Idleness
Adaptable	☐	☐	☐	☐	☐	Rigid
Dependable	☐	☐	☐	☐	☐	Unreliable
Respectful	☐	☐	☐	☐	☐	Irreverent
Initiative	☐	☐	☐	☐	☐	Lazy
Decisive	☐	☐	☐	☐	☐	Procrastinator
Punctual	☐	☐	☐	☐	☐	Late
Competent	☐	☐	☐	☐	☐	Unskillful